

TABLE OF CONTENTS

Proposed Annual Congregational Meeting Agenda for February 24, 2008	Pg. 2
Congregational Minutes	
February 11, 2007	Pg. 3
June 24, 2007	Pg. 5
Alberni Valley United Church Vision and Mission Statements	Pg. 7
Official Board Reports for 2006	
AVUC Council	Pg. 8
Minister's Report	Pg. 9
Presbytery Report	Pg. 11
Administration Team	Pg. 11
Faith, Events & Education (FEED) Team	Pg. 12
Catering Team	Pg. 13
Youth Group	Pg. 13
Ministry & Personnel Team	Pg. 14
Mission / Service & Outreach Team	Pg. 15
Pastoral Care Team	Pg. 16
Property & Maintenance Report	Pg. 17
Stewards Team	Pg. 18
U.C.W. Friendship Unit	Pg. 18
Wednesday Morning Group	Pg. 20
Worship, Children's Worship and Music Team	Pg. 20
Treasurer's Financial Report	Pg. 24
Balance Sheet as at December 31, 2007	Pg. 25
Income Statement for the year ended December 31, 2007	Pg. 26
Proposed Revenue & Expenses Budget 2008	Pg. 27
Proposed Team Budgets 2008	Pg. 30
Memorandum to Amend the AVUC Governance Document	Pg. 33
Nominating Team Report	Pg.34



ALBERNI VALLEY UNITED CHURCH
ANNUAL GENERAL MEETING
AGENDA
February 24, 2008

1. Open with prayer
2. Call the AVUC Annual General Meeting to order
3. Adoption of the Agenda
4. Minutes of the Congregational Meetings 2007
 - Business Arising from the Minutes
5. Team Reports
 - Questions and Discussion
 - Adoption 'on mass'.
6. Financial Reports
 - Questions, Discussion and Adoption
7. Proposed Budget 2007
 - Questions, Discussion and Adoption
8. Notice of Motion to Amendments the AVUC 2005 Church Governance Model and Structure with the addition of a new Team
9. Nominating Team Report, election of Officers and Team members
10. New Business
11. Authorization for Church Council to act on behalf of the Congregation
12. Adjournment



**ANNUAL CONGREGATIONAL MEETING
FEBRUARY 11, 2007**

PRESENT:

Ruth Love	Connie Randall	Dorothy Larson	Kitty Cawthorne
Sharon Simpson	Doug Walter	Mary Fletcher	Isabel Parker
Allyn Parker	Helen Weaver	Gladys Priest	Willard Myrfield
Ann McMillen	Angie Blake	Jean Sproule	Bev Herd
Corrine Humphries	Gail Hadfield	Judy Vatamaniuck	Dell Weiler
Holly Judge	Rev. Robert Long	Betty Kretai	Paul McMillen
Joyce Howard	Alex Bell	Kathy Tetarenko	Kathy Allen
Bill Allen	Elsie Reynolds	Jean Bishop	Belle Damery
George Pickles	Doreen Grant	Rev. Oliver Howard	Andrew Busko
Elizabeth Parfitt	Janet Schlackl	Lois Andow	Dewayne Parfitt
Robin Parfitt	Walter Steuf	Al McGifford	Deach Tetarenko
David Chase	Anne Gray	Ron Gray	

Rev. Bob Long opened the meeting with prayer.

JEAN BISHOP / Judy Vatamaniuck:

To adopt the AGM agenda as circulated.

CARRIED

ISABEL PARKER / Angie Blake:

That all persons present be extended voting privileges as within the constitution of the United Church of Canada.

CARRIED

PAUL MCMILLEN / Jean Sproule:

To accept the minutes of the 2006 Congregational Meeting minutes as circulated (Feb.12/06 & Dec. 3/06). The motion also includes the AGM meeting minutes of 2005 be accepted as printed. This was missed at the 2006 AGM.

CARRIED

TEAM REPORTS:

Rev. Oliver Howard stated that page 17 of the Mission & Service report should read “donors unidentified to us”.

JANET SCHLACKL/Jean Bishop

That all reports be accepted as printed noting the M&S correction.

CARRIED

FINANCIAL REPORT:

HOLLY JUDGE /Janet Schlackl:

That the Balance Sheet and the Income & Expenses Statement for 2006 be accepted.

CARRIED

Paul McMillen recommended that the newly formed Stewardship Team take a close look at the interest rate we’re currently receiving on our investments.

ANGIE BLAKE / Isabel Parker

That the 2007 Budget be accepted as presented.

CARRIED



AMENDMENT TO THE AVUC GOVERNANCE MODEL:

The AVUC Council recommends to the AVUC Congregation that the duties of Stewards and Stewardship be separated and that they become two teams – the Stewards to be named **Building and Property Team** and the Stewardship function to remain as the **Stewardship Team**.

HOLLY JUDGE / Jean Sproule:

That the congregation concurs with the recommendation of Council.

CARRIED

NOMINATING TEAM:

Liz Parfitt presented the 2007 slate of Team members.

LIZ PARFITT / Holly Judge

That the officers be elected/re-elected as presented.

CARRIED

JUDY VATAMANIUCK / Janet Schlackl:

That the remaining slate of Team members be elected as presented.

CARRIED

Janet Schlackl updated the congregation on the status of the Joint Search Team noting that they have been advertising quite extensively. The closing date is February 28th.

DOROTHY LARSON / Bill Allen

To authorize Council to act on behalf of the Congregation for 2007.

CARRIED

Paul McMillen moved for adjournment at 12:20 pm.

Yours in His Service,

Lois Andow,
Secretary



A.V. UNITED CHURCH CONGREGATION MEETING
June 24, 2007

VOTING MEMBERS PRESENT:

Bill Allen	Kathy Allen	Lois Andow
Alex Bell	Mary-Ann Bell	Jean Bishop
Kitty Cawthorne	David Chase	Linda Chase
Pat Dobb	Harold Fuller	Shirley Fuller
George Geddes	Henny Granneman	Doreen Grant
Anne Gray	Mary Griffith	Bev Herd
Joyce Howard	Rev. Oliver Howard	Des Irwin
Bill Irwin	Holly Judge	Linda Kenny
Carol Korven	Betty Kretai	Dorothy Larsen
Alan McGifford	Willard Myrfield	Dewayne Parfitt
Liz Parfitt	Allyn Parker	Isabel Parker
George Pickles	Kaireen Primeau	Gladys Priest
Connie Randall	Les Roach	Olive Roach
Janet Schlackl	Peter Scott	Audrey Smith
Hugh Sproule	Jean Sproule	Kathy Tetarenko
Eileen Tremblay	Judy Vatamaniuck	Steve Vatamaniuck
Don Walker	Johanna Dutton	Helen Weaver
Denny Hackett		

ADHERENTS PRESENT:

Drew Hadfield	Gail Hadfield	Brad West
Ron Gray	Monte Smith	Cathie Baker
Bob Laekeman	Tammy Laekeman	David Hooper
Natalie VanViegen	Rick VanViegen	Coreen Humphries
Carolyn Kretai	Anna Cole	Ruth Love

This special congregational meeting was called to discuss/vote on the recommendations of the Joint Search Team.

Rev. Bob Long opened the meeting with prayer.

The Congregational Chair, Allyn Parker, introduced our Presbytery Representative Audrey Bartel. It is U.C.C. policy to have a member of Presbytery chair any meeting dealing with Pastoral Relations.

Janet Schlackl gave a power point presentation by way of introducing Anna Constantin as the prospective candidate for the position of full time ordered ministry to the A.V.U.C.

After a question and answer period:

JANET SCHLACKL/Bill Irwin

That the members of the Alberni Valley United Church concur with the Joint Search Team's recommendations under the hereinafter-specified terms, and that a call be extended to the Reverend Anna Constantin of Victoria, BC for full time ordered ministry to the Alberni Valley United Church.



Terms and conditions:

- 1) She would be available to commence the call by September 10th 2007.
- 2) Her salary commensurate with her AVUC start date will be thirty-four thousand, two hundred dollars (\$34,200.00) per annum.
- 3) Her housing allowance based on a fair market rental value for Port Alberni will be twelve thousand dollars (\$12,000.00) per annum.
- 4) Her travel allowance would be 39 cents per kilometer up to a ceiling of one thousand two hundred dollars (\$1,200.00) per annum, to be reviewed within the first six months of the call and annually thereafter.
- 5) She will have four weeks annual vacation.
- 6) She will have three weeks study time annually.
- 7) She will be supported in her work with 20 hours a week secretarial assistance,
- 8) We will ensure that her pension and insurance benefits are paid in accordance with the national UCC scale and practice.
- 9) We will require a copy of a current criminal record check.
- 10) Her book, study and continued learning allowance will be one thousand five hundred dollars (\$1,500.00) per annum.
- 11) Her telephone allowance will be seven hundred and twenty dollars (\$720.00) per annum.
- 12) This congregation will pay her one-time moving expenses from Victoria, BC to Port Alberni, BC. We request that she obtain two or more financial quotes from various moving companies for our joint consideration (hers and AVUC).
- 13) The total financial package based on a full year is forty-nine thousand, six hundred and twenty dollars (\$49,620.00)

MOTION CARRIED

JANET SCHLACKL/Holly Judge

That the members of the Alberni Valley United Church request that the Comox – Nanaimo Presbytery approve their decision to extend a call to the Reverend Anna Constantin of Victoria, BC for full time ordered ministry to the Alberni Valley United Church, under the terms and conditions as outlined above.

MOTION CARRIED

JANET SCHLACKL/Isabel Parker

That the members of the Alberni Valley United Church approve the disbandment of the AVUC Joint Search Team at the conclusion of the Covenanting service for the Reverend Anna Constantin (Date to be established).

MOTION CARRIED

Audrey Bartell extended the thanks of the congregation to the members of the Joint Search Team (Hugh Sproule, Janet Schlackl, Bill Irwin, Holly Judge & Isabel Parker) for their extensive and thorough search and for the many hours they have dedicated to this end.

Bill Irwin moved for adjournment at 10:25 am.

Yours in His Service,

Lois D. Andow

Audrey’s signature is on the attech’d motions

Lois Andow,
Congregational Secretary

Audrey Bartell,
Presbytery Representative



ALBERNI VALLEY UNITED CHURCH

MISSION STATEMENT

The Alberni Valley United Church is a dynamic community of faith. Service, social justice and healing are at the heart of our life together. We are open to new insights and experiences as we encourage, challenge and joyfully celebrate God's blessings.

VISION STATEMENT

We intend to pursue this vision of our future vigorously:

- We will free people to build programs, launch and staff new ones.
- We will meet the social, educational and spiritual needs of our congregation.
- We will expand our work in care homes, hospitals and with lonely seniors.
- We will engage qualified persons for leadership positions in the congregation.
- We will continue to develop our ministries of music and children.
- We will share our work and faith with the larger community.



COUNCIL REPORT

Dearest friends;

WOW, what a ride we've had this year! So many changes, challenges and excitement, resulting in a tremendous amount of prayerfully inspired positive energy.

The year started with a bang. The Joint Search Team (JST) swung into action and advertised nation-wide for a new minister to commence in late summer. This process dominated much of our collective energy for the first half of this year. The result of this process happily is now occupying our pulpit on each and every Sunday. We would like to thank the Comox-Nanaimo representatives to our JST; the Reverend Phil Spencer, minister at St. Stephens in Qualicum, and a member of his congregation Elva Hogan. Thank you both - your contribution was invaluable.

June arrived and we bid a heartfelt and tearful farewell to our Interim Minister of three years, the Reverend Robert Long. Bob was our pastor, friend and healer. His departure left a big hole. The farewell was done with such taste and honest sincerity - as a congregation we should be very proud.

Over the summer, while we waited with great anticipation for our new minister, we saw an interesting mix of guest clergy and our own congregants filling the pulpit. Once again we proved that as partners in faith, we can minister to this congregation, both as a collective group and on a person to person basis. This is a wonderful capability and we are truly blessed.

At long last, September arrived, bringing with it the Reverend Anna M. Constantin, husband Karl, 2 beagles (which most of us have now met) and a selection of cats. Welcome Anna, Karl and pets - what a delight! In November Rev. Anna, Comox-Nanaimo Presbytery and our congregation participated in a very meaningful and upbeat Covenanting service.

The year closed on a high note with its array of wonderful gifts, music and special services that are so much a part of the birth of Christ and a rebirth in each and every one of us.

We now look forward 2008 with its many surprises, challenges, and joy. Let us all fervently embrace what lay ahead - the unknown.

In Christ's Service,

J. P. Hugh Sproule, Chair
AVUC Council



MINISTER'S REPORT

God called out to the man, “Where are you?” (Genesis 9:9)

As I prepared to write for the 2007 Annual Report, the Genesis scripture for Lent 1 kept going through my head. Adam and Eve have not exactly listened to God; they have eaten the fruit from the tree of knowledge and hidden themselves. God comes to the garden, and instead of judging, or acting disappointed, God calls out, “Where are you?”

Where are you? I don't think God calls this question only to Adam and Eve, but to us all. And as we explore where we have been, and where we are going, perhaps we need to reflect on this very question. It's amazing how much difference a year can make! Last year, I would have answered this question very differently. This year I find myself looking around me and finding an answer filled with grace and blessing. There is something here at Alberni Valley United Church that is exciting and precious. And as we get to know each other, I look forward to seeing where God is leading us.

The joint search committee, the council and the various teams demonstrate such a strong commitment. They work hard to bring about the best in this community, and it is apparent in the life and ministry that has occurred since the fall.

The FEED Team has been so supportive of the young peoples' after-school program, led by Coreen Humphries. This program has not only enabled middle school children to build a community of church youth, but has created an environment where young people are saying, Alberni Valley UC is my church home! The FEED Team is also exploring other avenues to help people of all ages explore what it means to be a person of faith. They have supported events such as the book study on Ralph Mitton's book *This United Church of Ours*, encouraged people to go to events such as the *Emerging Spirit* workshop, and now they are looking at other means to help folks on their faith journey.

The Children's' Worship, which is coordinated by Brenda West and led by Elyse Villette, and Shay and Hailey Balle, is another way that children are experiencing Alberni Valley UC as their church home, and a place where it is okay to explore those God questions! This program offers opportunities for young people to participate in worship on a regular basis. Through sharing what they have learned in Children's' worship, art, ushering, reading scripture, etc. the program enables the children to be an active part within our faith community. It helps families within the community know that we value young people, and that they are an integral part of our church community.

We are so fortunate in our worship to have so many talented musicians sharing their gifts! A big thank you to Janet Schlackl for the passion and love of music she brings to directing the choir, coordinating the cantata, and leading us in music every week. Another big thank you goes to Jean Sproule. She shares her gift for tickling those ivories every week at worship, choir practices, Care home services and other events such as the Fall Fowl Supper! We also are privileged to



MINISTER'S REPORT continued

have other musicians to share their musical talent in worship. A big thank you goes to David Chase (Bass Player), Graham Villette and Carolyn Kretai (Drummers), and to Mike Villette (Guitarist) for sharing their love of music with us in worship. I would also like to thank Robin Parfitt for his expertise on the sound-system, both at worship and at special events, so that all this wonderful music and other aspects of worship can be heard clearly and well.

In the fall, we sadly bid goodbye to Anna Cole as our Administrative Assistant. Her caring demeanor and her wondrous skills in the office will be missed. As we prepared for hiring a new assistant, we were so fortunate to have Liz Parfitt and Kathy Donovan fill in.

This January, we welcomed Andrea Markiewicz into the position of Office Administrative Assistant. She has been able to jump in with both feet into the business of church life! Her welcoming presence, flexibility, and ability to handle anything thrown her way is such a blessing. Thank you so much Andrea!

Colin Baker brings a sparkle and a polish to our church in his position as custodian. His easy-going manner and flexibility, as well as his experience and expertise, are so valuable in keeping our church home look so welcoming. Thank you Colin!

You will notice within this Annual Report that the Teams will be sharing not only their work, but also how God's presence is revealed through the ministry that each team undertakes. You may also notice another team report about *Emerging Spirit*. A group of people attended the *Emerging Spirit* workshop, and they learned about what matters to families today. They learned how people perceive religion, and the United Church of Canada. This group decided to continue meeting to explore how we, as the Alberni Valley United Church, can communicate to families in our community. To let them know that we are a welcoming, intergenerational church. I anticipate we will be hearing more from this team on how the knowledge they gained from the workshop will benefit our congregation!

So, as we look at where we are, we can feel confident that we are opening ourselves to God's spirit. Where are we, God asks? I believe that we are on an exciting journey together. We are exploring what it means to be a welcoming, worship filled, faithful Christian community, where people of all ages belong.

What a blessing to be part of this journey!

Respectfully Submitted,
Rev. Anna M. Constantin



PRESBYTERY REPRESENTATIVE

The year began with the Division of Mission in Canada. Planning was to focus on the many spiritual, justice and outreach ministries within our Presbytery with the goal of building supportive and nourishing relationships between our own congregations in Presbytery.

In February, we attended a special Presbytery meeting to review the Camp Futures Project and prepare a mission plan for the sustainable future of a quality camping ministry in B.C. This however, included the closing of Camp Moorecroft, which continues to be an ongoing issue within our Presbytery. It has been stated again and again, that the critical weakness in support of continuing to operate Moorecroft is the inability to provide financial, governance and management support throughout the Comox-Nanaimo Presbytery. Dialogue is still continuing between all affected parties.

Of interest to A.V.U.C. is the change in the allotment of Presbytery Reps allowed from each congregation, based on their membership numbers. As a result, the AVUC is now allowed two lay delegates in addition to our already appointed alternate. Your Council and Nominating Team are actively searching to fill this position.

Our Council Minutes and Church Register were reviewed by Presbytery and found to be in good order.

Respectfully submitted,

Dennis Andow,
A.V.U.C. Presbytery Rep

ADMINISTRATION TEAM REPORT

Since September, the Administration team has taken the role of assisting in my orientation to Alberni Valley United Church as well as taking direction from Council to draft up policy that is referred back to and approved by Council.

This team has been extremely helpful in explaining policy and process that is in place here at the church and have been extremely patient in answering my many questions about church structure and process.

Anna M. Constantin
Convener
Administration Team



FAITH, EVENTS AND EDUCATION TEAM REPORT

The FEED Team for 2007 included Dell Weiler, Peter Scott, Hugh Sproule, Judy Vataminiuck & Anne Gray (Catering Co-chairs), Coreen Humphries (Youth Group leader), and Jean Bishop (Chair).

One of our first tasks of the year was to determine the use and importance of the church library. A survey of the congregation showed that the library was rarely used, most members preferring to buy their own books or borrow from the regional library. It was decided that for the time being, library funds would be used to purchase books or rent videos for group study purposes.

Group study in the spring, lead by Rev. Robert Long included a summing up session on the impact of Spong's, "Sins of Scripture", and a video followed by discussion. During November, Rev. Anna Constantin lead discussion groups on "This United Church of Ours". February 2008 will see a regular group meet each Tuesday at 1PM to discuss Sunday's scriptures. Also a workshop on 'Planning a Funeral' is scheduled for February 19/08.

The Youth Group meets Friday afternoons, under the leadership of Coreen Humphries. In the year and-a-half that they have been meeting, they have formed a core group of 5 members. The group fulfills our mandate of providing a program for youth within our church, with an invitation to youth in the community. We are grateful to Coreen for her leadership. Her report is included.

Many activities and special events happen in our Church and almost all of them involve feeding those who attend. Judy Vataminiuck and Anne Gray coordinate the "Catering Group", and what a great job they do! Their separate report is included. This year the FEED Team sponsored a musical evening featuring Ron Klusmeier and Walter Farquharson. This was well attended by church members and the community.

Thank you to Dell Weiler for coordinating the after Church coffee schedule. Also a big "Thank You" goes to all those who volunteer to be "Greeters" on Sunday morning. This year the outline of duties was updated and when possible a member of the Youth Group helps with the offering.

Respectfully submitted,

Jean Bishop



FAITH, EVENTS AND EDUCATION TEAM REPORT Continued

CATERING TEAM REPORT

Social events are an integral part of our church family life. During 2007, we were involved in the following events:

Date:	Event:	Proceeds:
January 9	Abashiri Farewell Dinner	\$ 220.00
February 18	Pancake & Sausage Luncheon	\$ 228.00
February 20	Memorial Tea	\$ 475.00
March 30	Spaghetti Supper	\$ 920.00
May 26	Dinner theatre	\$2,285.00
June 3	Potluck luncheon	-
June 24	Congregational Picnic	-
September 16	Unbirthday Party Potluck	-
October 20	Fall Fowl Dinner	\$1,428.00
November 6	Song and Story	-
November 17	Ran kitchen at Bazaar	-
November 18	Covenanting Service Tea	-
December 16	Christmas Potluck Luncheon	-
	Total Raised	\$5,556.00

We would like to express our appreciation to all of the enthusiastic and willing folks who helped and offered food donations when approached for all of these various events. Our job was made much easier due to their help.

We would like to extend Special Thanks to all who attended and supported our events. To Darryl Humphries, a huge thank-you for your expertise, guidance and help.

Respectfully submitted,
Anne Gray &
Judy Vatamaniuck
Co-Chairs

YOUTH GROUP REPORT

The Middle School Youth Group has going strong over the past number of months with five vibrant young people representing the core of the group. There is now another person joining on a regular basis, and the youth bring friends as visitors. Quite often we will have six in attendance, and occasionally we are up to seven.

The group likes to play active games, have discussions, bake, and help out the church by occasionally doing different tasks. In the fall they made a banner for Thanksgiving, and in December they made cedar boughs to decorate the



FAITH, EVENTS AND EDUCATION TEAM REPORT (Youth group) Continued

sanctuary. On a couple of Sundays, a few of the young people have helped out with the greetings before the service. It is interesting to see these young people grow in a safe environment, participating in activities that are fun for them, and incorporating their ideas into the meetings.

Right now the group is in need of some sports equipment. If anyone has a basket ball, soccer ball, bocce set, or baseball mitts and bats that they feel they can donate to the Middle School Youth Group, they would be sincerely appreciated.

The group will be going on a couple field trips this spring, as well as going on short hikes, and learning more about GPS's (Global Positioning System), and how to use them.

Respectfully submitted,
Coreen Humphries

MINISTRY & PERSONNEL TEAM REPORT

The Ministry and Personnel (M&P) Team is a consultative and supportive committee for promoting harmonious relationships within the Congregation.

This team has been busy this past fall in regard to updating the job description for our custodian and is currently consulting with the search team to find an accompanist to replace Jean Sproule when she retires.

We were saddened to say goodbye to Rev Bob Long but happy to receive Rev Anna Constantin. We also said goodbye to Anna Cole when she retired from the position of Administrative Assistant. We wish her well in her retirement. We were able to have Andrea Markiewicz join us as Office Administrative Assistant and we look forward to getting to know Andrea.

Respectfully submitted,
Angie Blake
Chair
Ministry and Personnel Team



MISSION / SERVICE & OUTREACH TEAM REPORT

The M&S&O Team will have oversight planning and implementation responsibility for:

1. Supporting current congregational projects and efforts
2. Updating the congregation on a regular basis about emerging local and global needs
3. Developing strategies for fundraising or accumulation of goods which address social concerns
4. Conducting special projects
5. Distributing the bursary funds

Team Members; Oliver Howard, David Hooper, Anna Cole, Ann McMillen, Sandra Simpson

To the above responsibilities this committee

- 1 Had M&S minutes read most Sundays
- 2 Conducted a Lenten and Advent focus on three ministries:
 - Mission and Service-United Church \$621.75
 - Bread of Life \$460.20
 - Stephen Lewis Foundation \$1,762.67
- 3 Distributed two ADSS Bursaries of \$500.00 each
- 4 Collected winter clothing and distributed it locally
- 5 Publicized information about Youth Parliament and have a possible candidate for next year
- 6 Emphasized “the Observer” and Mission and Service work at special services and with educational pamphlets
- 7 Encouraged weekly food donations for Bread of Life

The congregation has responded well to all of our requests. A special thank you goes to long time supporters Oliver and David, for their years of service to this team. Thank you to all who have encouraged and supported this team. Thank you for making a difference in the lives of others. Alberni Valley United donations to M&S for 2007 were \$12,564.15+ [2006-\$11,519.50]. The national objective for 2007 was over 30 million dollars.

This team is in great need of new and enthusiastic members to continue to educate and increase the awareness of the Mission and Service that are so alive in the church of today.

Respectfully submitted on behalf of the Team by Ann McMillen



PASTORAL CARE TEAM REPORT

The Pastoral Care Team for 2007 included: Johanna Dutton, George Geddes (Transportation), Mary Fletcher, Doreen Grant (Secretary), Dorothy Larsen (Contact Person), Betty Kretai, Elsie Reynolds, Kathy Tetarenko and Judy Vatamaniuck. We were supported and aided by our ministers Robert G. Long and our new Minister Anna Constantin since September.

Our Pastoral Care Services are approximately 30 minutes in length and held on the fourth Thursday of each month. Services take place at; Westhaven at 2:00 pm, Echo Village at 3:00 pm, and Fir Park at 3:45 pm. We are so thankful to Jean Sproule and Betty Kretai for their beautiful music. Those of us who attend these services appreciate the thought and care vested by our Ministers and musicians and are sure those who attend enjoy the services as well. Special thanks go to Janet Schlackl, the Young Voices Choir and Graham and Mike Villette for attending and enhancing one of our services.

At Christmas, 49 "Goody Bags" containing an orange, fruitcake, shortbread cookies and our homemade chocolates were distributed to shut-ins and some of our Church family. We extend a big thank-you to everyone who donated to these special gift bags and helped with the preparation and delivery.

A special thank-you is extended to George Geddes who is responsible for coordinating the transportation ministry. We would also like to thank everyone who picks up and brings members of our Church family in their personal vehicles to our various meetings and worship services.

We recognized the 2007 graduates of our Church family members with cards and lovely pictorial presentations prepared by Ann McMillen. Over the past year a large number of get well cards, congratulatory cards and sympathy cards were delivered or mailed as well as some flowers, plants and food. The prayer list is long. Each week we try to visit patients in the West Coast General Hospital and Westhaven Nursing Home. Shut-ins are telephoned and/or visited. Many thanks to Dorothy Larsen for taking on the telephone call ministry.

The Pastoral Care Team is also the nucleus of the Catering Team and we are kept busy baking, donating food, serving, and working hard to make our catering functions a success. With our visiting, singing, services and serving, we are doing what we can to help with the pastoral care for our Church Family.

Financially, we received \$30.00 from coffee donations and put those funds into our treasury to offset our expenses. Dorothy Larsen has been organizing the Court Whist socials. We are still trying to find a new person to take this on.

We extend many thanks to Dorothy Larsen for organizing these fun evenings. A big thank-you also to all who provided the refreshments, helped set up and take-down, clean up and those who car-pooled the players. \$204.00 was raised at these socials and turned over to the treasurer.

I personally wish to express my appreciation to the members of the Pastoral Care Team for all their help, cooperation and participation in the many events held in 2007. This team is a group of loving and caring individuals who are working on your behalf.

Respectfully submitted,
Judy Vatamaniuck



PROPERTY AND MAINTENANCE TEAM REPORT

The big job for the committee this year was the painting of the front of the church. This is an ongoing affair because, as of yet, we have not been able to get high enough to finish the job. We will probably hire a hydraulic lift mechanism to get above the horizontal portion of the cross. We also painted some of the trim around the outside of Reverend Anna's office and the outside of the little chapel. We have also been fixing some of the broken windows at the front of the sanctuary.

With the help of the young engineers, Drew Hadfield and Brad West, we were able to lift the sanctuary cross and the screen to a higher level for better viewing from the pews.

Before the arrival of Rev. Anna, we were happy to have a volunteer, Hans Galesfoot, paint both the minister's office and the conference room.

We continue to find out about the church's plumbing. The toilets in the basement quit one day and as a consequence, we found out about a pump that lifts basement sewage to a level that allows it to enter the city's sewage system. We were previously unaware of this pump; however it continues to work well. During the same day we found that the hot water heater, which had served us well since 1980, was in need of replacement.

Members of the committee are responsible for being on call for people or groups that rent the building. We are also the people that come out in the middle of the night if the alarms go off. Fortunately, the causes are often a spider walking across a sensor or a balloon that is vibrating because of a breeze blowing in the gymnasium. We are also responsible for shoveling the sidewalks and walkway when it snows. We would like to extend our thanks to Jack Buffie who sometimes salts the parking lot.

I would like to also thank the gentlemen who have done the lion's share of keeping the grounds and lawn looking good, Steve Vatamaniuck, Ron Gray, and Andrew Busko.

Thanks to all my fellow members of the committee for their help and support. They are Lois Andow, George Geddes, Paul McMillen (co-chair), and Sandra Simpson.

Respectfully Submitted,
Bill Irwin

Property and Maintenance Action Plan for 2008

1. Flush out the floor pipe in the furnace room. It is filled with silt from the sink. Replace the hot water heater. Estimated cost \$1000.
2. Finish painting the front of the church. This will require some sort of lift system. Estimated cost \$700.
3. Fix legs and put wheels on the communion table. Estimated cost \$150.
4. Put new rug on the steps leading to the basement. Estimated cost \$50.
5. Cement work and drainage at the back door of the daycare. Estimated cost \$100.
6. Paint white wall in the sanctuary while narthex is being painted? Estimated cost \$200.
7. Paint the narthex. Estimated cost \$300.
8. Possibility of replacing some of the old toilets? – probably future tense.
9. Possibility of painting the walls of the gymnasium? – probably future tense.

Other considerations? We never know what will break down.



STEWARDSHIP TEAM REPORT

As you are no doubt aware, this is a newly formed committee and we are busy finding our feet. Three meetings were held where discussions ranged around investments, improvements to the formatting of the annual statement, keeping the congregation aware of our financial situation, and the possibility of establishing a few counting teams to count the offering following the church Services. Our main thrust concentrated on the renewal of investments which were all maturing in the month of November. You committee had discussion with four financial institutions as to the best course. Because of the current volatility of the equities market it was considered best to continue with GICs. On review the Credit Union offered the best rates so all the maturing GICs were re-invested there but on laddering maturity dates.

In the coming year we are considering that three or four times a year a brief picture of our financial position be published in the weekly bulletin to keep our congregation aware and kept up to date as to where we are in relation to our needs.

Respectfully submitted,
George Pickles

U.C.W. FRIENDSHIP UNIT REPORT

The U.C.W celebrated its 45th anniversary in 2007 with the theme “We Are One”. There have been many changes in how things are done in our U. C W., in the church at large, and in the world. But as we change, we continue to be a vital part of our congregation, community, and The United Church.

Ten meetings of the Friendship unit were held during the year, and although our membership is small we’ve enjoyed a busy and rewarding year.

During 2007 we participated in the following activities:

- Assisted with the greeting duties and the fellowship coffee social on Sunday mornings.
- Several of our members were part of the Pastoral Care Team and shared in visiting the hospital, the services at the Care Homes each month, and in funeral receptions.
- In February, two of our members attended the annual meeting of the Comox-Nanaimo Presbyterial at St. Stephens United church in Qualicum Beach.
- Four Happy Times parties for seniors and shut-ins were held throughout the year. These parties continue to be a meaningful outreach into the community. We remember, with deep affection, our dear friend Muriel McLean, who passed away early this year. She brought so much joy to our Happy Times though her gift of music over the years.
- Our June wind-up luncheon was held at the Alberni Valley Golf Club – most enjoyable.
- We celebrated the 45th U.C.W. anniversary with a special luncheon at our October meeting – our new minister, Rev. Anna Constantin was a guest. Belle Damery was presented with a bouquet of flowers in recognition of her over 50 years of service in our women’s organization. Rev. Anna kindly presented a carnation to each of the ladies present.
- Our annual bazaar event in November was once again very successful due to the dedication of our ladies and the wonderful response of the congregation. Thank you to each and everyone who contributed in any way.



U.C.W. FRIENDSHIP UNIT REPORT Continued

- Our December meeting took place at the Barclay Hotel over lunch. A special offering was taken and donated to the Women's Resources Centre.
- The U.C. W. continues to collect Campbell Soup labels and pop tin tabs.
- Canadian church calendars were sold during 2007.

Financial donations were made to the following:

- Alberni Valley United Church
- A continuing sponsorship of a foster child in Togo, Africa through individual donations.

My thanks and appreciation goes to all members of the congregation for their generous support of our endeavors, and to our members for your caring, sharing, and devotion to U.C.W. God Bless you all!

Respectfully Submitted,
Betty Kretai

U.C.W. FINANCIAL REPORT TO DECEMBER 31, 2006

Opening Balance - **\$1,955.57**

Receipts

Unit Giving	\$277.90	
Bazaar	\$2,658.70	
Calendars	\$144.00	
Special Offerings	\$108.00	
Returned Bank Charges	\$ 44.00	
Interest	\$.70	
Foster Child	\$270.00	
Total Receipts		\$3,503.30

Disbursements

Bank Charges	\$ 30.11	
Calendars	\$101.34	
Donations		
Comox- Nanaimo Presb	\$160.00	
Comox-Nanaimo – memorial	\$ 25.00	
A.V. United Church	\$3,000.00	
Foster Child	\$270.00	
Total Disbursements		\$3,586.45

Closing Balance **\$1,872.42**

Treasurer – Belle Damery



WEDNESDAY MORNING FELLOWSHIP GROUP REPORT

The Wednesday Morning Group has finally had to fold due to the ill health of some of the ladies. This group has been meeting for a number of years in both St. Andrews and Alberni Valley United lounges. During the past year we met at Isabel Morris' home as Isabel was confined to a wheelchair. In September Isabel moved into Rainbow Gardens where we continued to meet. Shortly afterwards sickness forced an end to our meetings. Isabel, Connie, Kitty, Bev, and Myrtle want to thank the church for the support and use of their buildings over the years.

Thank you

Bev Herd

WORSHIP TEAM REPORT

2007 was a year of change and transition with some happy events and some bittersweet.

Baptisms – Davin John Reddick and Raena Janet Walter-Parker were baptized on April 1st (Palm Sunday). Gail Hadfield represented the Worship Team during the baptisms. The Young Voices Choir sang “There Will Be Sunshine In The Morning” during the service

Change of Ministerial Leadership – In June, we said good-bye to Reverend Bob Long who had led the congregation for the past 3 years. It was a bittersweet time but we wish Reverend Bob a long, happy and well-deserved retirement.

Summer services were led by a mixture of congregational members and pulpit supply. The Worship Team was responsible for organizing and implementing the schedule.

We were thrilled to welcome Rev. Anna Constantin, a young passionate minister, in September who has worked tirelessly with the Worship Team to embrace old traditions and explore new worship opportunities.

Changes to Worship Services and Related Matters

- a) Banners – A considerable amount of time was spent sorting the banners to increase their usability for the various church seasons
- b) Different Versions of the Lord’s Prayer – We decided to alternate between the various versions of the Lord’s Prayer in Voices United.
- c) Changing Role of Worship Assistants – The role of Worship Assistants was expanded to welcome those present, do brief announcements and ask about birthdays and anniversaries



- d) Power-Point Usage – The use of the power point was expanded to include the announcements, which are shown on a rotational basis prior to the start of service. This solved the dual dilemma of

WORSHIP TEAM REPORT continued

announcements taking away time from the actual worship service, as well as some individuals in the congregation being unable to read these announcements in the bulletin.

We will also explore having M & S messages on the screen prior to service.

Thanks to Brad West, Bill Irwin and Drew Hadfield who strained their backs to move the power point screen and cross higher up on the back wall of the sanctuary so it would be more visible from the pews.

- e) Bulletin Use – It was decided to stay with in-house printed bulletins instead of ordering from the catalogue.

Mission and Service Outreach Bulletins – We achieved consensus on these special bulletins being used three times per year, in the months with a fifth Sunday (excluding December) in conjunction with a Mission Sunday service

Children's Services – The children participated in a number of services throughout the year and were a welcome addition to our worship experience. Please see the Children's Worship Report for further details.

Choirs – Both the Young Voices and Senior Choirs were frequent additions to the worship services and greatly enhanced our worship experience. Please see the Music Team Report for further details.

Communion – Des Irwin continued to work diligently to ensure we had servers for each Communion Sunday. Thank you, Des, for your commitment to this important worship task. Bev Herd and Joanna Dutton were instrumental in making sure the communion elements were prepared. Thank you, Bev and Joanna, for your diligence in this regard. Communion continues to be held once per month, with it being served twice each year and intinction on the other Sundays.

Covenanting Service For Reverend Anna – This special event was held on Sunday, November 18th and was the official welcome to Reverend Anna from Nanaimo-Comox Presbytery. It was a very moving event. Gail Hadfield presented the communion plate and chalice as symbols of the Worship Team at the service.

Special Services

- a) Palm Sunday - The children presented palm branches to members of the congregation
- b) Easter – A Sunrise Service was held at the Harbour Quay at 6 a.m. with a breakfast following hosted by Anne and Ron Gray. Decorating for Easter – A cumulative theme was utilized with banners, the mock stone door, rocks, fig trees, etc. Various elements were added each Sunday culminating in fresh flowers on Easter Sunday.
- c) Advent Services – Members of the congregation as well as extended family participated in the lighting of the Advent candles during Advent and on Christmas Eve.



- d) Christmas Services – A family service was held at 7:00 p.m. on Christmas Eve with an anthem by the Senior Choir. A service with Holy Communion was held at 10:30 p.m. as well. There was no service held on Sunday, December 30th.

WORSHIP TEAM REPORT continued

We would like to thank:

- Alex Bell – for acting as hymn board steward and candle lighter for the services
- Worship Assistants – for doing the announcements, reading psalms, reading lessons and doing a million other tasks that we always fail to thank you for.
- Anyone else who has contributed to worship services and/or sanctuary decorating. You are many and we feel so blessed that you share your gifts and expertise with us

Respectfully submitted

Jean Sproule, Janet Schlackl, Brenda West, Eileen Tremblay, Shirley Fuller and Gail Hadfield

CHILDREN'S WORSHIP REPORT

Children's Worship started with a bang in September 2006 with many new children. Since then we have settled into a routine with many familiar children and with 3 new regular children. I continue to create the lesson plans guided by "Seasons of the Spirit" Multiage Curriculum. Elyse Villette works with the children through the lessons and activities each week with the support of Hailey and Shay Balle.

Our attendance, aside from our three leaders, often varies from four to fourteen children. One grandparent in our congregation brings two new children on a regular basis. Each of the children participate in their own way...in leadership, artwork, musically, reading and/or Children's Worship activities on Sunday's.

Reverend Anna makes contact with the children directly when there is an opportunity for a child or family to participate in worship.

The children create their own meaning for the focus each week. When appropriate, they are given the opportunity to share their learning when they return to the larger worship service.

In Spring, 2007, we created a blanket of hands for Reverend Bob and shared a movie together called Hero. The children worked together to present a worship service as well. During that service, the children were invited to 'set the table' for communion. This moment was both memorable and moving for Reverend Bob, parents and all those in the congregation who were present. Since then, children have been invited to participate in presenting communion regularly – it is a coveted position for the children.

In December the traditional Family Christmas Pageant was a real highlight for the children as well. Again, the support of the congregation added to the experience and enjoyment of the event.

We've already got some fun surprises and experiences planned for 2008. The family of the Alberni Valley United Church gives our children a wider, richer web of support in which to grow and learn. Thank you!



Brenda West

WORSHIP TEAM REPORT continued

MUSIC TEAM REPORT

2007 has been a year of growth for the Music component of the Worship Team. We have been blessed to have several musicians adding to the music each week and for special events. Mike Villette (guitar), Dave Chase (bass), Graham Villette (drums & percussion) and Carolyn Kretai (drums). We have seen the chorister numbers grow as well with the welcoming of several new members to our adult choir.

Both choirs have worked hard to prepare some challenging music for weekly anthems, special events, and two Cantatas. The Young Voices choir tackled some challenging projects this year, and was very successful as witnessed many times during our Worship services. We were especially pleased to have them join with the senior choir for most of the Christmas Cantata this year – a significant accomplishment! We look forward to some new and innovative music in 2008 as we begin to explore hand-bells!

This year, in addition to regular worship services and special events, both choirs represented our congregation at the Spring Choir Festival, and the Christmas Festival of Choirs. We have enjoyed seeing several of our young musicians contributing to the prelude music on Sunday mornings. Thanks to Jenna and Emily West, Shay and Haley Balle. We are indeed thankful for Jean Sproule and her commitment to the music of this church!

We were thrilled to have Bob McNally join us for the Christmas Cantata and Christmas Eve, and for the wonderful flute notes contributed by Elyse Villette. It was so exciting to have some of our former junior choir members singing with us, as well as members of our families visiting for the holiday season. It was particularly fun to have several of our grandchildren (both visiting and regular attendees) participating in the Cantata Service.

The Music Team works hard to prepare what we hope is inspirational and meaningful music through the choirs, congregation, and musicians. It takes a great many people, giving of their time and talent, to continue this program. I would like to thank the congregation who so graciously participates and expresses their appreciation, Bill Irwin and Dewayne Parfitt for their patience and understanding as we continue to reconfigure the choir risers, Robin Parfitt for his magic with the sound system, Anne Gray for her wonderful narration and patience with an often confused director, Rev. Anna for her willingness to “try anything”, and to Brenda West who is always there to offer a helping hand.

We are grateful to the catering group who continues to invite the Calamity Players to “ham” up the fellowship events. This year we were particularly pleased to have presented a dinner theater with the help of the Catering Team – a very successful event! Our AVUC idols were a smash hit, with Tiny Tim receiving and encore call to the Sunshine Group!!! (We’re becoming famous)

We look forward to another exciting year of Music Ministry at AVUC. Thank you for your encouragement and support.

Janet Schlackl
Music Team



TREASURER'S REPORT

It has, again, been a year of great change and challenge. Our giving to local expenses were lower than anticipated and combined with a much larger than expected fuel bill and the costs of searching for and moving to the valley our new minister meant that expenses exceeded revenue by \$ 5,170. Since the search team and moving expenses were more than this year's loss, I am feeling very positive about this deficit position. Highlights of the year included the success of the Special Lenten and Advent appeals that helped to increase our donations to the various Mission and Outreach groups that we support to more that \$16,000.

As always, my thanks go to all who support our church in all the various ways that we require to be this wonderful community of faith that we call Alberni Valley United.

Respectfully submitted,
Holly Judge, Treasurer



ALBERNI VALLEY UNITED CHURCH
Balance Sheet
December 31, 2007

	2007	2006
ASSETS		
CASH AND BANK		
Bursary Fund	\$ 840.00	\$ 325.00
Credit Union Shares	\$ 102.00	\$ 102.00
Term Deposits	\$ 50,000.00	\$ 50,000.00
Term Deposits	\$ 92,500.00	\$ 92,500.00
Memorial Funds	\$ 9,599.00	\$ 9,605.00
Other Cash Funds	\$ 4,901.00	\$ 4,901.00
Petty Cash	\$ 200.00	\$ 200.00
Operating Fund	<u>\$ 13,839.00</u>	<u>\$ 20,288.00</u>
TOTAL CASH AND BANK	<u>\$ 171,981.00</u>	<u>\$ 177,921.00</u>
OTHER ASSETS		
Fixed Assets, at cost	\$ 56,529.00	\$ 56,529.00
Accounts Receivable	<u>\$ 981.00</u>	<u>\$ 1,206.00</u>
TOTAL OTHER ASSETS	<u>\$ 57,510.00</u>	<u>\$ 57,735.00</u>
TOTAL ASSETS	<u><u>\$ 229,491.00</u></u>	<u><u>\$ 235,656.00</u></u>
 LIABILITIES AND EQUITY		
CURRENT LIABILITIES		
Accounts Payable	\$ 1,272.00	\$ 3,032.00
Wages and Benefits Payable	<u>\$ 1,486.00</u>	<u>\$ 960.00</u>
TOTAL CURRENT LIABILITIES	<u>\$ 2,758.00</u>	<u>\$ 3,992.00</u>
 EQUITY		
EQUITY, beginning	\$ 231,093.00	\$ 233,341.00
Net Income (Loss)	<u>\$ (5,170.00)</u>	<u>\$ (1,677.00)</u>



EQUITY - ending	\$ <u>226,733.00</u>	\$ <u>231,664.00</u>
------------------------	----------------------	----------------------

TOTAL LIABILITIES AND EQUITY	\$ <u>229,491.00</u>	\$ <u>235,656.00</u>
-------------------------------------	----------------------	----------------------

ALBERNI VALLEY UNITED CHURCH
Statement of Income and Expenses
For the year Ending December 31, 2007

	2007	2006
REVENUE		
Bank Interest	\$ 5,290.00	\$ 3,166.00
Bursary Fund Interest	\$ 804.00	\$ 711.00
Fund Raisers	\$ 5,192.00	\$ 6,722.00
Weekly Donations	\$ 114,554.00	\$ 116,343.00
Weddings/Funeral	\$ 497.00	\$ 2,962.00
Facility Use Donations	\$ 14,382.00	\$ 16,385.00
Special Appeal Donations	\$ <u>2,329.00</u>	\$ <u>593.00</u>
TOTAL REVENUE	\$ <u>143,048.00</u>	\$ <u>146,882.00</u>

EXPENSES		
Administration	\$ 3,816.00	\$ 4,843.00
Advertising - general	\$ 1,654.00	\$ 1,290.00
Office supplies	\$ 4,801.00	\$ 4,399.00
Phone and Fax	\$ 2,548.00	\$ 2,418.00
Bank charges	\$ 98.00	\$ 97.00
Wages and benefits	\$ 69,068.00	\$ 66,723.00
Discretionary Funds	\$ 100.00	\$ -
Other admin costs	\$ 331.00	\$ 20.00
Christian Education	\$ -	\$ 138.00
Kitchen Supplies	\$ 253.00	\$ 435.00
Worship Supplies	\$ 871.00	\$ 1,269.00
Choir Expenses	\$ 359.00	\$ 738.00
Nursery/SS Supervision	\$ 630.00	\$ -
Presbytery Allocation	\$ 5,412.00	\$ 5,688.00
M & P Team Expense	\$ 52.00	\$ 95.00
M, S & O Expenses	\$ 1,066.00	\$ 500.00
Moving Expense	\$ 5,227.00	\$ -
Search Team Expense	\$ 2,154.00	\$ -
Church Operation Costs	\$ 30,879.00	\$ 30,709.00
FEED	\$ 2,799.00	\$ 2,114.00
Mission & Outreach Donations	\$ <u>16,100.00</u>	\$ <u>13,904.00</u>
TOTAL EXPENSES	\$ <u>148,218.00</u>	\$ <u>135,380.00</u>



INCOME(LOSS)	\$ (5,170.00)	\$ 11,502.00
Expenses paid from capital funds	\$ _____ -	\$ _____ 13,179.00
TOTAL INCOME (LOSS)	<u>\$ _____ (5,170.00)</u>	<u>\$ _____ (1,677.00)</u>

**ALBERNI VALEY UNITED CHURCH
PROPOSED BUDGET 2008**

REVENUE

Revenue	Actual 2007	Budget 2007	Budget 2008
Local giving	\$ 91,528.00	\$ 110,073.00	\$ 121,940.00
Loose	\$ 2,300.00	\$ 2,500.00	\$ 2,500.00
Interest	\$ 6,094.00	\$ 4,000.00	\$ 6,000.00
Donations	\$ 6,955.00	\$ 5,500.00	\$ 7,000.00
Dinners/Auctions	\$ 5,192.00	\$ 4,000.00	\$ 5,000.00
Weddings/funeral	\$ 497.00	\$ 3,000.00	\$ 1,000.00
Daycare usage	\$ 11,640.00	\$ 11,640.00	\$ 11,640.00
Facility use donations	<u>\$ 2,742.00</u>	<u>\$ 3,500.00</u>	<u>\$ 3,000.00</u>
Total Income	\$ 126,948.00	\$ 145,213.00	\$ 158,080.00
Add'l giving	\$ -	\$ 15,700.00	\$ -
Outreach Donations	\$ 16,100.00	\$ -	\$ -
Total Income	<u>\$ 143,048.00</u>	<u>\$ 160,913.00</u>	<u>\$ 158,080.00</u>
Total Expenses	<u>\$ 148,218.00</u>	<u>\$ 160,913.00</u>	<u>\$ 158,080.00</u>
Net Loss	<u>\$ (5,170.00)</u>	<u>\$ _____ -</u>	<u>\$ _____ -</u>

EXPENSES

Expenses	Actual 2007	Budget 2007	Budget 2008
Administration			
Acct'g	\$ -	\$ 750.00	\$ 750.00
Website	\$ 1,545.00	\$ 3,000.00	\$ 3,000.00
Technology	\$ 1,268.00	\$ 1,200.00	\$ 1,200.00
Office equip	\$ 1,004.00	\$ 1,500.00	\$ 1,500.00
Phone/fax	\$ 2,548.00	\$ 2,500.00	\$ 2,500.00
Advertising	\$ 1,654.00	\$ 1,200.00	\$ 1,200.00
Supplies	\$ 4,801.00	\$ 3,500.00	\$ 3,500.00
Other	<u>\$ 331.00</u>	<u>\$ 100.00</u>	<u>\$ 300.00</u>
Total Admin	<u>\$ 13,151.00</u>	<u>\$ 13,750.00</u>	<u>\$ 13,950.00</u>



Other Church Expense

Bank Charges	\$ 98.00	\$ 100.00	\$ 100.00
Clergy Discretionary	\$ 100.00	\$ 500.00	\$ 500.00
Expenses Continued	Actual 2007	Budget 2007	Budget 2008
Kitchen	\$ 253.00	\$ 500.00	\$ 250.00
Presbytery Allocation	\$ 5,412.00	\$ 5,412.00	\$ 5,244.00
Wages and Benefits	<u>\$ 69,067.00</u>	<u>\$ 84,306.00</u>	<u>\$ 94,391.00</u>
Total Other	<u>\$ 74,930.00</u>	<u>\$ 90,818.00</u>	<u>\$ 100,485.00</u>

Facility Operating

Equip/furn	\$ 912.00	\$ 1,000.00	\$ 1,000.00
Alarm	\$ 1,094.00	\$ 750.00	\$ 750.00
Fuel	\$ 16,457.00	\$ 13,500.00	\$ 15,000.00
Janitorial Supply	\$ 833.00	\$ 1,000.00	\$ 1,000.00
Maintenance	\$ 2,321.00	\$ 4,000.00	\$ 4,000.00
Insurance	\$ 6,465.00	\$ 6,465.00	\$ 6,465.00
Power/water	\$ 2,669.00	\$ 3,400.00	\$ 3,000.00
Other	<u>\$ 127.00</u>	<u>\$ 500.00</u>	<u>\$ 500.00</u>
Total Facility	<u>\$ 30,878.00</u>	<u>\$ 30,615.00</u>	<u>\$ 31,715.00</u>

Emerging Spirit

Info etc	\$ -	\$ -	\$ 300.00
Signage	\$ -	\$ -	\$ 500.00
Children's spaces	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 500.00</u>
Total Emerg. Spirit	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,300.00</u>

FEED

Support Ministry	\$ -	\$ -	\$ 500.00
Library/Study	\$ 636.00	\$ 1,000.00	\$ 500.00
Youth Program	\$ 2,133.00	\$ 2,350.00	\$ 2,350.00
Catering	\$ -	\$ 200.00	\$ 200.00
Pastoral Care	<u>\$ 30.00</u>	<u>\$ 200.00</u>	<u>\$ 200.00</u>
Total FEED	<u>\$ 2,799.00</u>	<u>\$ 3,750.00</u>	<u>\$ 3,750.00</u>

M, S & O

Bursary	\$ 1,000.00	\$ 500.00	\$ 500.00
Other	<u>\$ 167.00</u>	<u>\$ 580.00</u>	<u>\$ 630.00</u>
Total M, S & O	<u>\$ 1,167.00</u>	<u>\$ 1,080.00</u>	<u>\$ 1,130.00</u>



Ministry/Personnel	<u>\$ 52.00</u>	<u>\$ 200.00</u>	<u>\$ 50.00</u>
Search Team	<u>\$ 2,154.00</u>	<u>\$ 5,700.00</u>	<u>\$ 500.00</u>
Stewardship	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 200.00</u>
Expenses Continued	Actual 2007	Budget 2007	Budget 2008
Worship Expenses			
Supplies	\$ 871.00	\$ 2,000.00	\$ 1,650.00
Choir	\$ 359.00	\$ 1,200.00	\$ 1,550.00
Children's Worship	<u>\$ 630.00</u>	<u>\$ 1,800.00</u>	<u>\$ 1,800.00</u>
Total Worship	<u>\$ 1,860.00</u>	<u>\$ 5,000.00</u>	<u>\$ 5,000.00</u>
Moving Expense	<u>\$ 5,227.00</u>	<u>\$ 10,000.00</u>	<u>\$ -</u>
Outreach Donation			
Bawku	\$ 270.00	\$ -	\$ -
Bread of Life	\$ 939.00	\$ -	\$ -
Moorecroft	\$ 310.00	\$ -	\$ -
Other	\$ 2,008.00	\$ -	\$ -
UC M & S	<u>\$ 12,573.00</u>	<u>\$ -</u>	<u>\$ -</u>
Total Outreach	<u>\$ 16,100.00</u>	<u>\$ -</u>	<u>\$ -</u>
Total Expenses	<u>\$ 148,218.00</u>	<u>\$ 160,913.00</u>	<u>\$ 158,080.00</u>



**ALBERNI VALLEY UNITED CHURCH
PROPOSED TEAM BUDGETS FOR 2008**

ADMINISTRATION TEAM PROPOSED BUDGET 2008

Telephone / fax	\$2,500	
Website	3,000	
Advertising	1,200	
Office Supplies	5,000	
IT costs	1,200	
Accounting	750	
Other	300	
<u>Total Proposed Budget</u>		<u>\$13,950</u>

FAITH, EVENTS & EDUCATION TEAM (FEED) PROPOSED BUDGET

1. Youth Drop-in

This program is targeted at youth (11-14 yrs.) in middle school.

It consists of 3 terms of 10 weeks each, winter, spring, and fall.

Leader/coordinator receives a stipend of \$700. /term \$ 2100

Program equipment and supplies \$ 250

\$ 2350

Rationale: A small core group of youth has been attending this program.

It fills a need for youth in our own congregation and extends an invitation to other youth. Our hope is that it will grow. From time to time the leader will issue requests for supplies that the congregation may be able to donate to supplement our meager 'supplies' budget.

2. Support Ministries

To provide financial support to members/adherents wanting to attend educational events relevant to our Church needs. **\$500**

Rationale: Sending people in our congregation to educational events help to provide them with different ideas, resources, and perspectives.

Our hope would be that they would share this experience with the rest of the congregation. This is what 'growth' is all about.

3. Study Resources

Purchase or rental of books/videos/DVDs, stipend for speaker(s) for group study purposes. **\$500**

Rationale: If Christian education and spiritual growth is to be among our priorities we need to provide resources for this to happen.

Total request **\$3,350**



Please Note: Catering has forwarded a separate budget.

CATERING TEAM PROPOSED BUDGET **\$200**

MINISTRY & PERSONNEL TEAM PROPOSED BUDGET **\$200**

MISSION & SERVICE/OUTREACH TEAM PROPOSED BUDGET

- Bursary Fund-\$500.00
- Youth Parliament-\$280.00
- General needs +special speakers \$350.00

Total Requested **\$1,130**

PASTORAL CARE TEAM PROPOSED BUDGET **\$200**

PROPERTY & MAINTENENCE TEAM PROPOSED BUDGET

Hot Water preheater for dishwasher	\$1,000
Outside paint	1,500
Inside paint	750
Regular repair / maintenance	1,750

Total Proposed Budget **\$5,000**

WORSHIP TEAM PROPOSED BUDGET

Worship Supplies	Candles	200
	Banners	300
	Communion Supplies	150
	Bulletin Supplies	500
	Seasonal Decorations	250
	Liturgical Objects	<u>250</u>
Total: \$1650		1650
Children's Worship (40 weeks/year)	Leader for school-age group	400
	Leader for preschool-age group	400
	Potential cost for middle-school age group	200
	Equipment/curriculum	450
	Workshops	200
	Children's Library	<u>150</u>
Total: \$1800		1800
Music/Choir	Children's music	300
	Adult music	700
	Additional Folders/supplies	200
	Piano Tuning	<u>350</u>
Total: \$1550		1550

Total: \$5000



WORSHIP TEAM PROPOSED BUDGET (continued)

Worship Team Paired Action Plan 2008

Worship Services:

- continue to include various styles of worship including new styles of prayer and praise
- continue to provide new and interactive opportunities for children during worship
- continue to build on the use of visual aids within worship (i.e. power point)
- attend to the completion and/or care for the small chapel
- encourage the use and awareness of the small chapel
- plan/execute Communion the first Sunday of the month (with flexibility if need be)
- continue to use 'in-house' bulletins
- provide Outreach focus the fifth Sunday in March (30th), June (29th), Aug (31st), Nov (30th)
- purchase additional liturgical objects to enhance existing décor

Children's Worship

- continue nurturing youth leadership
- engage children in innovative and interesting ways to contribute to Worship Services and the life of the congregation outside of worship
- participate in leadership development activities when possible
- explore the potential of a middle school program and develop a plan to put one in place
- explore and develop a plan for a summer vacation children's program
- provide a variety of Sunday children's/youth programs at least 40 weeks per year
- prepare and deliver 2 children's Worship Services per year

Music

- continue Senior and Young Voices choirs
- present 3 special music services per year, including a play/pageant.
- continue to actively pursue the addition of more musical instruments to our ensemble
- continue to include contemporary congregational music in worship services
- acquire more children's music and purchase contemporary choir music for both choirs and congregation
- assist with entertainment at social functions (Calamity Players)
- participate in community concert events when possible
- have piano tuned
- If, at some point during the year an opportunity presents itself that would suggest ongoing or continued use of the organ in the Sanctuary, it would need to be serviced.



ALBERNI VALLEY UNITED CHURCH

MEMORANDUM

TO: ALBERNI VALLEY UNITED CHURCH

DATE: February 4th, 2008

FROM: AVUC Council

SUBJECT: AMEND AVUC'S GOVERNANCE POLICY TO INCLUDE A NEW TEAM



BACKGROUND

Stepping Boldly Into the Future - - Our congregation is embracing the UCC initiative 'Emerging Spirit' with much enthusiasm. We had six AVUC representatives attend the recent Emerging Spirit Workshop. We have enlisted the help of a trained facilitator to do a congregational visioning session, and are excited about the future. In order to ensure that we are continually challenged to remain current and develop new ideas that will attract new members, this group needs to be represented on the Council.

This group has been meeting regularly in order to examine how the Emerging Spirit philosophy could work within our congregation. We want to take an expanded intergenerational approach, rather than limiting ourselves to the 30 to 45 age range. Most of the program concepts put forward at Emerging Spirit will work within the broader approach. This group would be charged with the responsibility of bringing forward ideas that will help us secure our place in a vibrant 21st century Port Alberni.

RECOMMENDATION

That the Alberni Valley United Church amends its governance policy to include the new Emerging Spirit Team. This Team will:-

- 1) consist of a minimum of 5 people,
- 2) be represented on the Council by its Chair or a delegate.
- 3) take an inter-generational approach to visioning, growth, programs and development.
- 4) provide leadership in the area of greeting newcomers and new families.
- 5) assume other duties and responsibilities assigned from time to time by the Council.



**ALBERNI VALLEY UNITED CHURCH
NOMINATING TEAM REPORT
February 2008**

TEAM	TERM	TEAM	TERM
OFFICERS		WORSHIP	
Congregational Chair – Dewayne Parfitt - Elect	1 year	Janet Schlackl	1 year
Council Chair – Hugh Sproule – Re-elect	1 year	Gail Hadfield	2 years
Secretary - Lois Andow – Re-elect	1 year	Bev Herd – Elect	3 years
Treasurer – Holly Judge – Re-elect	1 year	Shirley Fuller	2 years
TRUSTEES		Brenda West (Youth Worship Coordinator)	2 years
		Jean Sproule (Church Musician)	
Bill Irwin – Re-elect	2 year		
Willard Myrfield – Re-elect	1 year		
Carol Korven – Re-elect	3 years	PROPERTY & MAINTENANCE	
George Geddes	2 years		
Bert Simpson	2 years	Bill Irwin – Re-elect	3 years
		George Geddes	1 year
PASTORAL CARE		Lois Andow – Re-elect	3 years
		Garry Korven – Re-elect	3 years
Judy Vatamaniuck	2 years	Paul McMillen	2 years
Johanna Dutton – Re-elect	3 years	Sandra Simpson	2 years
Mary Fletcher	2 years		
Betty Kretai	2 years	STEWARDSHIP	
Doreen Grant	2 years		
Elsie Reynolds	2 years	Holly Judge (Treasurer)	
Dorothy Larson – Re-elect	3 years	Garry Korven – Elect	1 year
George Geddes – Re-elect	3 years	George Pickles – Elect	2 years
Gwen McLellan - Elect	3 years		
MISSION / SERVICE & OUTREACH		FAITH, EVENTS & EDUCATION	
Sandra Simpson – Re-elect	2 years	Dell Weiler	2 years
Linda Kenny – Elect	3 years	Peter Scott	1 years
		Des Irwin - Elect	3 years
EMERGING SPIRIT		Ann Gray & Judy Vatamaniuck (Catering Co-Chairs)	
		Coreen Humphries (Youth Drop-in Coordinator)	
Brenda West – Elect		UCW Rep - TBA	
David chase – Elect		Julie Zaplotinsky - Elect	3 years
Peter Scott – Elect			
Gail Hadfield – Elect			
Isabel Parker – Elect			



Karl Driese – Elect		

Notes:

- 1 – Only those being presented for re-election or to be elected will be voted on when the nominations are presented. Those without the election designation are completing terms to which they were previously elected.**
- 2 – Nominations from the floor for office or to the teams are permissible.**
- 3 – Teams are encourage and authorized to add to their numbers throughout the year. Such appointments will need to be ratified by the Council.**
- 4 – If you were not asked, and have a desire to serve, please contact one of the nominating team members listed below or a member of the team on which you would like to serve.**

**Respectfully submitted,
 2008 Nominating Team,
 Liz Parfitt, Steve Vatamaniuck and Des Irwin**



